



# Pedro Rodeia

Group Executive, Australia Retail



Joined the Executive Committee on 17 November 2025.

## Skills, experience and expertise

Pedro was appointed Group Executive Australia Retail on 17 November 2025.

Pedro brings his deep expertise in digital innovation, disciplined execution, and customer-first strategy to help shape the future of banking in Australia.

Pedro has more than three decades of global banking experience and a track record of transformative leadership across markets including the UK, Australia, US, Singapore, Hong Kong, Canada, Spain, Portugal, China, Brazil, France, Indonesia, Italy, Japan, and the UAE.

Prior to ANZ, Pedro was a Senior Partner at McKinsey & Company, where he led multi-decade engagements with leading banks.

Pedro enjoys spending time on the ground with branch teams and call centres, helping to unlock performance through practical tools, clear priorities, and energising leadership.

Pedro served as Global Co-Leader of McKinsey's Banking Practices, mobilizing partners worldwide to deliver transformative outcomes. Before moving to Melbourne he was based in Tokyo as McKinsey's Japan Chairman.

Before joining McKinsey, Pedro worked in M&A at Goldman Sachs in London and in venture capital in Portugal, building a strong foundation in strategic finance and investment.

Pedro holds an MBA (Baker Scholar) from Harvard Business School and BA in Management from the Catholic University of Portugal.

## Key dates

2025	Appointed Group Executive, Australia Retail
2021 - 2025	Finalta by McKinsey Chairman of the Board
2017 - 2023	McKinsey & Company global board member of the shareholders council
2019 - 2023	McKinsey & Company Chair of the Technology, Knowledge and Capabilities Committee
1992	Joined McKinsey & Company