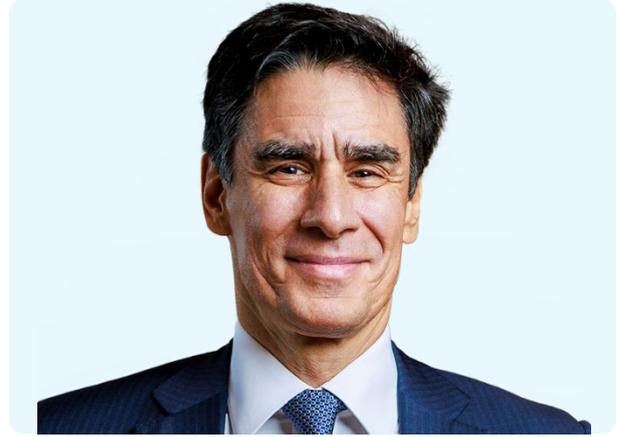




Nuno Matos

BBA, MBA

Chief Executive Officer



Chief Executive Officer and Executive Director since 12 May 2025.

Joined the Executive Committee on 12 May 2025.

Skills, experience and expertise

Nuno has more than 30 years' experience across retail, commercial and wholesale banking and was most recently CEO of Wealth and Personal Banking at HSBC. In that role he was responsible for 87,000 employees serving approximately 40 million customers across 35 markets.

At HSBC, Nuno held other senior roles including CEO HSBC Bank plc and HSBC Europe, where he oversaw the transformation of its European business. He also previously served as CEO Mexico and Regional Head of Retail Banking in Latin America. Nuno joined HSBC in 2015 from Santander, where he was most recently Global Head of Consumer in the Retail and Commercial Division.

Nuno began his career as an analyst in the banking supervision department of Banco de Portugal. He has worked in many different markets including Hong Kong, the United Kingdom, the United States, Spain, France, Brazil, Mexico and Peru.

Nuno holds a degree in Business Administration and an MBA in Finance from the Universidade Católica Portuguesa.

Key dates

- 2025 Appointed Chief Executive Officer, ANZ
- 2021 Appointed Chief Executive Officer, Wealth and Personal Banking, HSBC
- 2020 Appointed Chief Executive Officer, HSBC Bank plc & Europe
- 2017 Appointed Chief Executive Officer, HSBC Mexico
- 2015 various roles, HSBC
- 2014 Global Head of Consumer - Retail & Commercial Global Division, Grupo Santander
- 2009 Head of Retail Banking and Business Banking, Santander US
- 2002 various roles, Santander Brazil
- 2000 Head of Operations and MIS, Treasury Europe
- 1999 Controller, Santander Investment France
- 1994 various roles, Santander Investment Portugal
- 1990 Supervisor Analyst - Banking Supervision Department, Banco de Portugal

Age
57 years

Residence
Melbourne, Australia

Nationality
Portuguese